



TALENTS for an International House

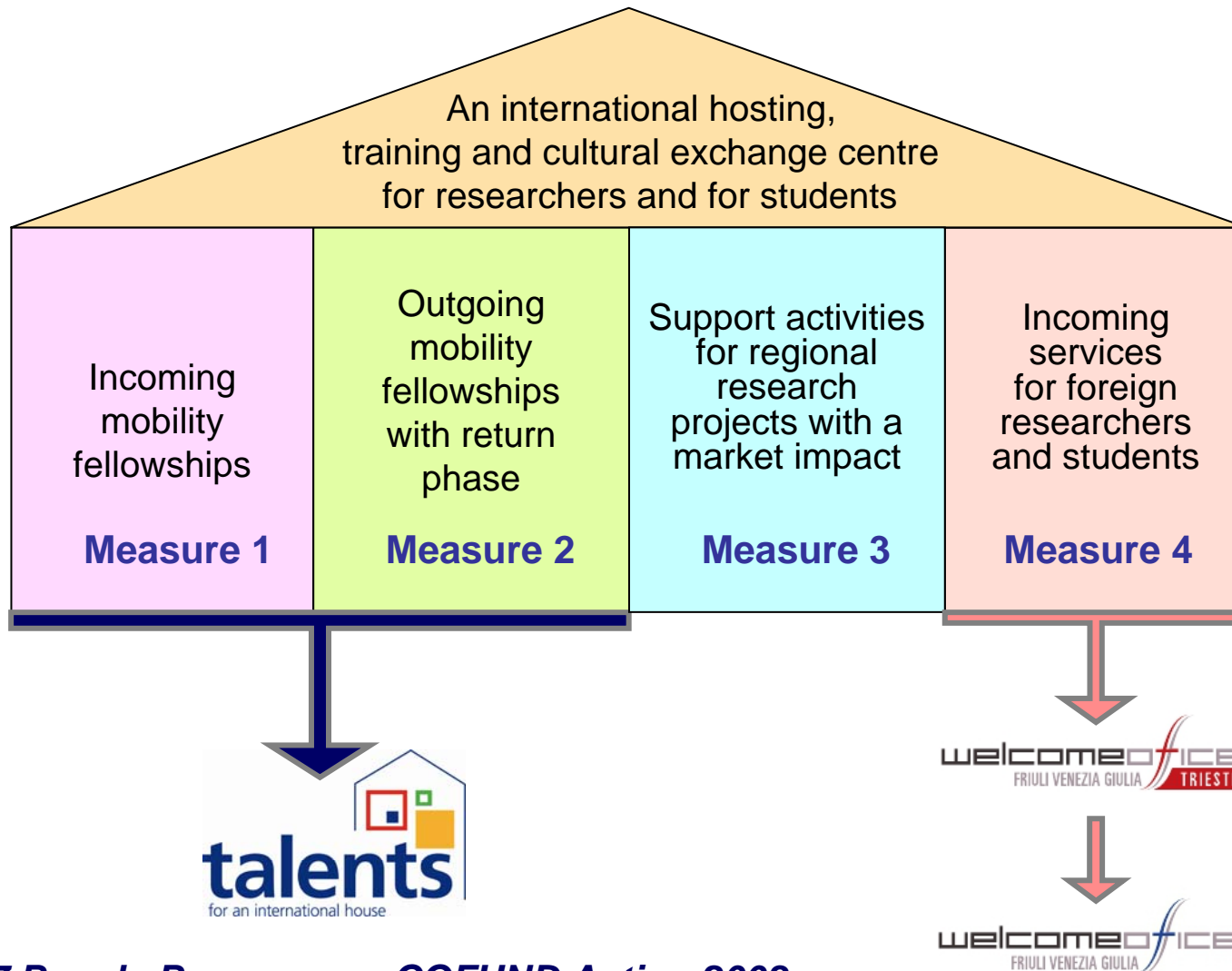
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*Research Coordination Office
AREA Science Park*

Trieste, 18th June 2010



International House: a shared international strategy launched by the Coordination Network



FP7 People Programme, COFUND Action 2008

TALENTS for an International House



The Programme foresees a double mobility scheme

Measure 1: Incoming mobility fellowships, addressed to experienced researchers nationals of EU Member States, Associated countries or Third countries, intentioned to develop a project in one of the Scientific Institutions of the FVG Coordination Network (*18 months duration*)

Measure 2: Outgoing mobility fellowships, addressed to experienced researchers of any nationality for a stay (*12 months*) in another EU Member State, Associated or Third country, **with a return phase** at the origin institution (*6 months*). Researchers must be operating in one of the Scientific Institutions of the FVG Coordination Network

TALENTS for an International House



- TALENTS will support 10 fellowships:**
(each of 18 months duration)
- 5 for incoming researchers
 - 5 for outgoing researchers

There will be 2 calls for proposals:

**First call for fellowships:
end of July 2010**



**5 fellowships to be
awarded**

Second call for fellowships:
summer 2011



5 fellowships to be
awarded

The selection procedure



The selection procedure will comply with **the European Charter for Researchers and the Code of Conduct for the Recruitment of Researchers** principles, as well as with the main procedures adopted by the European Commission in the evaluation of the FP7 projects

3 main steps:

- 1. Remote evaluation:** each proposal will be evaluated by at least 3 experts, each of them completing an individual assessment report
- 2. Consensus meeting:** the experts will discuss the scores awarded to each proposal and reach a common view
- 3. Final decision:** the Scientific Selection Committee will approve a ranking list of all the applications received and evaluated and will indicate, among them, the assigned 5 fellowships

The Scientific Selection Committee



- ➔ Evaluators = **high level professionals selected at international level** (international background, experience in the private and public sectors, reasonable distribution of geographical origins, reasonable gender balance) complying with the Code of Conduct for the Recruitment of Researchers
- ➔ Balance between **academic and industrial expertise**
- ➔ Evaluators selected in **different sectors**, complying with the scientific areas related to the received proposals

The panels of evaluators



Each call → 5 fellowships awarded → **5 panels of evaluators**

The research topic has to be chosen within one of the following scientific areas:

1. Biotechnologies and Diagnostics
2. Material technologies, Mechanics, Physics and Chemistry
3. Ecology, Environment and Energy
4. Information Technology
5. Economic and social sciences

Methods of judging merit, complying with Marie Curie evaluation criteria



➔

	Evaluation Criteria	Weight (in %)
Evaluation of the researcher	Criterion 1: Qualifications of the researcher	30
Evaluation of the research project	Criterion 2: Scientific and Technology quality	15
	Criterion 3: Implementation	15
	Criterion 4: Training	20
	Criterion 5: Impact	20

➔ **Priority** given to **career reintegration**: female candidates returning after a career break for maternity leave, researchers returning after a documented disease longer than 1 year time or a research stay in a third country for more than 3 years

The main features and strenghts of TALENTS



- ➔ **The involvement of industry**
- ➔ **Transparency**
- ➔ **Focus on researchers' career development**
- ➔ **The capability to reinforce internationalisation and networking**

The involvement of industry



TALENTS intends to involve not only research but also industry

- ✓ **priority** given to candidates with an **experience in enterprises**
- ✓ **personalised mentoring scheme** which provides each fellow with 2 supervisors: **one from industry** and one from academia
- ✓ **appropriate balance between academic and industrial expertise** in the Scientific Selection Committee

Transparency (1/2)



Timely, accessible and reliable information, available for any potentially interested researcher, on

- ✓ the progress of the Programme
- ✓ the selection process, the evaluation criteria and thresholds
- ✓ the evaluation results

Clear and simple language in the call for proposals and in the application forms
TALENTS web pages will provide **information on the instructions** for filling the application forms and a FAQ section www.welcomeoffice.fvg.it

Spread of information by EURAXESS Network <http://ec.europa.eu/euraxess>
and European and national portals: <http://ec.europa.eu/research/mariecurieactions>
<http://cordis.europa.eu>
www.fondazionecri.it/eracareers
www.riditt.it
www.apre.it
www.area.trieste.it/coordinamento
www.sciencesystem.it



Transparency (2/2)



Customised pre-arrival information and individual assistance to the fellows on the entry procedures and the bureaucratic requirements, accomodation, other services and practical arrangements, thanks to the Euraxess Services Centre of AREA and the **Welcome Office** helpdesk and website www.welcomeoffice.fvg.it

Continuous monitoring activity to collect valuable feedbacks from applicants and fellows, to improve the project implementation and enhance the quality of the second call

Focus on researchers' career development



Coherently with Marie Curie Actions, TALENTS intends **to maximize the human capital** and to strengthen research potential

TALENTS will provide each fellow with a **personalised mentoring scheme (Intersectoral Mentoring Team - IMT)**: 2 supervisors, one from academia and one from industry



A **personal career development plan** will be established and regularly reviewed

Fellows will develop **complementary skills** including the ability to develop informal networks and long-term relations with different stakeholders at international level

TALENTS will provide each fellow with **key employment skills**, including industrial needs and experience, complementary to traditional academic training

At the end of TALENTS programme, fellows will be better prepared for a career in either industry or academic world

The capability to reinforce internationalisation and networking



Opportunity to establish profitable and permanent networks at international level

TALENTS is a **pilot project** which will contribute at reinforcing the **long-term mobility strategy** represented by the **International House strategy**



- ✓ to build a favourable context to brilliant researchers and to create a trans-national research framework
- ✓ to reinforce employment skills of high qualified researchers
- ✓ to boost long-lasting international cooperation between the regional scientific centres and foreign high level institutions



...a step beyond fragmentation!

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